



Plan for in person learning to ensure all students have a safe, rigorous environment to learn.

Shepherd Schools In Person Learning, Health and Safety Plan

2021-2022 – **Update December 2021**

- In order to keep our schools open we ask...

Montana Phase 2

Plan A: open while limiting the number of students present in school building at one time and having precautionary measures in place

Plan B: open with full capacity with limited activities and have precautionary measures in place

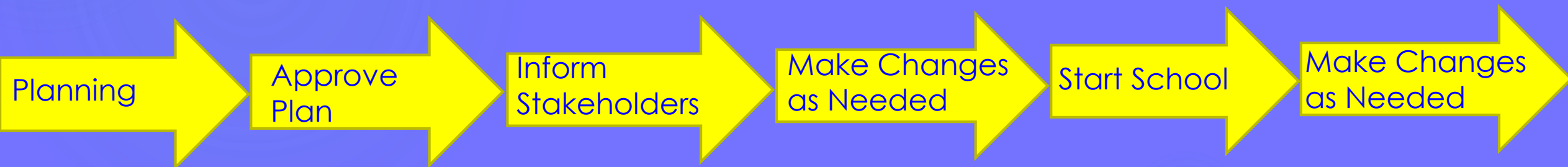
School Year 2020-2021

Plan C: open with full capacity and full operations

School Year 2021-2022

Each option will have an emergency closure option built in.

- **MT – Governor's Office**
 - ✓ School districts will provide in-person instruction after developing a Health and Safety Plan, developed in coordination with local health officials.
- **MTSBA – Local Control**
- **OPI – Local Control**
- **Yellowstone County Public Health – Local Control/Approval**
 - **First Line of Defense = social distancing**
 - **Second Line of Defense = sanitizing**



Updated ESSER Plan Feedback from Stakeholders – December 2021

Stakeholders were surveyed on key components of having our schools opened in November of 2021. The following results show what areas our stakeholders would like us to concentrate on the most moving forward. Stakeholders were asked to rate the importance of each category on a 1 to 5 basis of importance to them. Here are the percentages listed at the 5 – most important level.

Mental Health: 45.9%

Cleaning: 39.3%

Technology: 31.1%

Ventilation: 34.4%

Academic Support: 57.4%

How our stakeholders feel Shepherd Schools has done in the past 2 years: 54.1%

2021-2022 School Year:

Guidelines to follow - the plan should consider the following:

- Procedures for cleaning, sanitizing, disinfecting spaces, surfaces, and any areas used by students and staff;
- Processes for monitoring students and staff for symptoms and history of exposure;
- Guidelines in relation to isolation or quarantine for anyone with COVID-19 symptoms or a history of exposure;
- Guidelines for when a quarantined staff, student, or visitor may return to school;
- Expectations for the posting of signs in highly visible locations that promote everyday protective measures, and how to stop the spread of germs;
- Procedures to offer mental health services and counseling for students and staff;
- Protocols for sporting activities consistent with local health department guidelines and MHSA.
- Schedules for training faculty and staff on the implementation of the Health and Safety Plan; and Systems for ensuring ongoing communication with families around the Health and Safety Plan.

Remote Learning

- ✓ We will not have a long-term remote option in place for next year.
- ✓ Online learning will only be offered to students who are quarantined due to contact tracing.

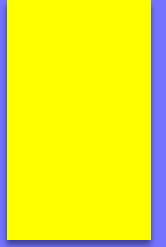
TRANSPORTATION

- ✓ Signage on the bus by the doors through which kids enter the bus reminding kids and parents of symptoms and the importance of staying home if ill.
- ✓ Assigned seating
- ✓ Regular cleaning of buses



Health/Safety – Social Distancing

- **Masks will be OPTIONAL for staff and students**
- **Signs/Markings**
 - ✓ Entrances and other highly visual areas will have that promote everyday protective measures, and how to stop the spread of germs
- **Visitors/Volunteers**
 - ✓ Visitors and volunteers will be allowed in the schools and will be reminded of the importance of staying home if ill.



Health/Safety – Social Distancing

- **Recess (groups, equipment)**
 - ✓ Students will sanitize after each recess.
 - ✓ Additional recess areas added to allow for student spacing.
- **Classroom Seating**
 - ✓ We will use the most area in a classroom from wall to wall as possible for seating.
 - ✓ Classrooms will be equipped with cleaning supplies to wipe high traffic areas throughout the day.
 - ✓ Seating charts will be kept to allow for contact tracing.

Health/Safety – Hygiene

- **Hand Sanitizer**

- ✓ Staff and students will be asked to use hand sanitizer each time they enter a building or a classroom.

- **Handwashing**

- ✓ We will allow more opportunities for students to be able to wash their hands during the day prior to breakfast, lunch and snack times as well as after recess.'

- **Ventilation**

- ✓ Improved ventilation systems will be added in needed areas.

Health/Safety – Hygiene

- **Disinfecting Towels – wiping off desks**
 - ✓ Grades K-2 will wipe off their desks whenever the teacher has a transition time where students are coming and going.
 - ✓ Grades 3-12 will wipe off their desks after using the desk/area. This will happen at every transition to a new classroom. We will supply wipes but will be asking families for help to supply more if they can.
 - ✓ A wipe can be used as long as it is still wet. Once they are starting to dry they need to be thrown out.

Health/Safety – Hygiene

- Temperatures

- ✓ AS NEEDED, THE NURSE WILL CHECK STUDENT TEMPERATURES AND IF THEY ARE ABOUT 100.4, THEN PARENTS WILL BE CALLED AND REQUIRED TO COME AND PICK UP THEIR CHILD - this is a standard way we operate even prior to COVID.
- ✓ We will be asking families to **personally monitor their health. More than ever we need families and staff to help us by choosing to do the right thing by staying home when they are sick.**

Health/Safety – Food Service

- **Breakfast**

- ✓ Elementary will pick up their breakfasts and will be eating breakfast in their classrooms.
- ✓ MS/HS will pick up a breakfasts in their own buildings at designated spots and then take it to their 1st period to eat.

- **Lunch**

- ✓ Students will all eat in the cafeteria during their scheduled times. Tables will be sanitized between each group.
- ✓ Additional seating added to outside areas to allow for spacing.

Counseling Staff -

- Each school has a school counselor that will be checking in with the students and staff to monitor and offer mental health services and counseling as needed. There are higher risks for anxiety and depression as well other issues our students have been faced with during remote learning as well as when we are returning to school so services will be offered accordingly.
- Elementary, Middle school and High school staff will be trained in suicide prevention.

Sports Guidelines

- We will start all practices on time for the fall sports seasons unless restrictions are required by MHSA.
- Signage by the doors through which fans enter reminding them of symptoms and the importance of staying home if ill.
- We continue to use the camera systems in our HS gym and football field so that family members can watch from home.
- Additional taping tables added so students from different schools are not sharing one table.
- Fall participation of sports – you have to attend school in order to participate in sports.

Academic Impact

- Tutoring

- High School

- Students with low achievement scores on MAP testing will be offered after school tutoring.
 - Tutoring will be available for ACT Prep.

- Middle School

- Students with low achievement scores on MAP testing will be offered after school tutoring.

- Elementary

- Students with low achievement scores on MAP or progress monitoring will be offered after school tutoring.

- A credit recovery program and intervention program will be purchased for use in the elementary, middle school and high school.

Employee Health

In accordance with Federal law, employees may be eligible for two weeks of paid sick leave capped at 80 hours paid at the employee's regular rate of pay when the employee is unable to work because the employee is quarantined **due to being deemed a close contact by the Shepherd School nurse.**